

Jerico Group

Website & Social Media Disclaimers

WEBSITE DISCLAIMER

JERICO does not guarantee and does not accept any legal liability whatsoever arising from or connected to, the accuracy, reliability, currency or completeness of any material contained on this website or on any linked site.

JERICO recommends that users exercise their own skill and care with respect to their use of this website and that users carefully evaluate the accuracy, currency, completeness and relevance of the material on the website or on any linked site.

The material on this website is a summary only of the subject matter covered and does not necessarily reflect the views of JERICO.

It is not intended to be, nor should it be relied on as a substitute for legal or other professional advice.

Users should obtain any appropriate professional advice relevant to their particular circumstances.

The material on this website may include the views or recommendations of third parties, which do not necessarily reflect the views of JERICO, or indicate its commitment to a particular course of action.

LINKS

This website and social media profiles used by JERICO (as outlined below) contain links to other websites that are external to JERICO.

JERICO has no direct control over the content of the linked sites, or the changes that may occur to the content on those sites.

JERICO is not responsible for the content or reliability of links, or for any loss or inconvenience arising from their use.

Providing links to external websites does not constitute an endorsement or a recommendation of any material on those sites or of any third-party products or services offered by, from or through those sites.

Users of links provided by this website are responsible for being aware of which organisation is hosting the website they visit.

SECURITY

JERICO applies a range of security controls to protect its website from unauthorised access.

However, users should be aware that the internet is an insecure public network that gives rise to a potential risk that a user's transactions are being viewed, intercepted or modified by third parties or that files which the user downloads may contain computer viruses, disabling codes, worms or other devices or defects.

JERICO does not warrant or represent that the material will not cause damage, or is free from any computer virus or any other defects or errors.

JERICO accepts no liability for any interference with or damage to a user's computer system, software or data occurring in connection with or relating to this website or its use.

Users are encouraged to take appropriate and adequate precautions to ensure that whatever is selected from this site is free of viruses or other contamination that may interfere with or damage the user's computer system, software or data.

JERICO is not liable to users of the material for any loss or damage however caused resulting from the use of the material.

SOCIAL MEDIA TERMS OF USE

JERICO uses a number of social media services to complement its traditional public outreach activities. These services include Twitter, Instagram, YouTube and Facebook.

The number and nature of social media services used by JERICO will change over time.

The following Terms of Use apply to all social media services used by JERICO at any given time, regardless of whether they are listed on this page.

Any persons who use JERICO's social media pages ("Users") to transmit, publish, post, upload, distribute, disseminate or otherwise make available data, text, sound, photographs, graphics, images, videos, messages or other materials ("User Content") agree that their access to and use of any of JERICO's social media pages is subject to these Terms of Use and all applicable laws, and that any such access or use is undertaken at their own risk.

JERICO reserves the right to alter these Terms of Use without advance notice by publishing the Terms of Use at Jerico.group and by posting revised Terms of Use on JERICO's social media pages.

USER CONTENT LICENCE

Any User Content provided on JERICO's social media pages will be treated as non-proprietary and non-confidential, and JERICO does not claim any ownership rights to the User Content.

However, by transmitting, publishing, posting, uploading, distributing, disseminating or otherwise making available User Content on JERICO's social media services, Users grant to JERICO a non-exclusive, royalty-free, worldwide, irrevocable, non-transferable, perpetual licence to use, modify, copy, delete from, add to, publicly display and/or reproduce, such User Content, in any form of media or expression, including elsewhere on the internet, without limitation on its social media pages and website.

By providing User Content on JERICO's social media pages, Users represent and warrant that they own all rights in the User Content or have otherwise obtained appropriate rights and permissions from any and all other persons and/or entities who own, manage or otherwise claim any rights with respect to such User Content.

Users represent that the User Content does not infringe the rights including but not limited to copyright, trade mark, moral rights, privacy or any other legal rights, of any third party and that JERICO's use of the content will not infringe any such rights.

Users agree to indemnify and hold JERICO and its officers harmless from any and all claims by any third party arising from or in connection with the use of the User Content, including but not limited to claims of infringement of trade mark, copyright, moral rights or other intellectual property rights, or rights of privacy.

JERICO has no control over User Content once it leaves the JERICO social media pages and it is possible that others may duplicate material found on JERICO's social media pages.

JERICO does not accept responsibility for User Content that is duplicated by other persons on third party internet sites including on any social media sites.

LIABILITY

Any content, views, opinions and/or responses to questions or views uploaded, expressed or submitted by Users to JERICO's social media pages, other than the content provided by JERICO, are solely the views, opinions and responsibility of the User and do not necessarily reflect the opinion of JERICO.

JERICO is not responsible for and does not endorse, User Content transmitted or posted on its social media pages and does not guarantee the accuracy, integrity or quality of the User Content.

JERICO and its officers accept no liability whatsoever for any User Content provided on its social media pages, including, without limitation, in relation to the currency, accuracy or completeness of the User Content and disclaims all liability for any loss or damage which may arise from the use of User Content provided on its social media pages.

Users should exercise their own skill and care with respect to their use of User Content on JERICO's social media pages and should carefully evaluate the accuracy, currency, completeness and relevance of the User Content or any material contained on any linked site.

JERICO's social media pages may occasionally be unavailable and JERICO accepts no responsibility whatsoever for lack of service due to any reason.

PRIVACY

User Content on JERICO's social media pages is publicly viewable and searchable and is not confidential.

JERICO has no obligation to maintain the confidentiality of any User Content, except pursuant to JERICO's Privacy Policy.

By using JERICO's social media pages, Users consent to JERICO's collection, use and disclosure of personal information the User provides for the purpose of JERICO's public outreach and public activities, as described in these Terms of Use.

JERICO may also use and disclose Users' personal information for the purposes of administering its social media pages, including considering and addressing any comments made by Users therein.

In doing so, JERICO may disclose Users' personal information to social media services, many of which are located overseas.

By agreeing to this disclosure, Users acknowledge that if the social media service breaches the Australian Privacy Principles, JERICO will not be accountable under the *Privacy Act 1988* (Cth) and the User will not be able to seek redress under that Act.

Social media services (such as Twitter, Instagram, YouTube and Facebook) have their own terms of use and privacy policies on the collection, use and disclosure (including to overseas servers) of Users' personal information, over which JERICO has no control.

Users should familiarise themselves with the terms of use and privacy policies of each social media service before use.

If Users do not agree to the collection, use and disclosure of their personal information described above, they should not use JERICO's social media pages or otherwise provide JERICO with personal information.

For further information about how JERICO handles Users' personal information, please consult JERICO's Privacy Policy.

ACCEPTABLE USE

JERICO takes a strong stance against content which is discriminatory, hateful or threatening and actions which may defame, offend, insult, humiliate or intimidate.

When contributing to JERICO's social media pages, Users agree to **not**:

- abuse, harass or threaten others,
- make defamatory or slanderous comments,
- use insulting, provocative or hateful language,
- use obscene or offensive language,
- post material that infringes the intellectual property rights of others,
- post multiple versions of the same view,
- incite, encourage or make reference to conduct that may constitute a criminal or civil offence or otherwise violate Australian law,
- promote commercial interests in their posts,
- post comments promoting personal professional interests
- include internet addresses or links to websites or any email addresses
- include video, audio or images of another person without their permission (or in the case of a minor, the minor's legal guardian),
- post overtly political comments (e.g. reference to candidates, fundraisers, support for political parties).

- post anything which:
 - racially or religiously vilifies others,
 - incites, induces or aids violence, discrimination, harassment, victimisation or hatred towards others, or
 - is likely to offend, insult or humiliate others, particularly on the basis of their race, colour, descent, national origin, religion, ethnicity, gender, age, sexual orientation or any disability.

Users further agree to:

- protect their personal privacy and that of others by not including personal information about themselves or others in comments (such as names, email addresses, private addresses or phone numbers),
- post material to the forum that is relevant to the issues being consulted on, and
- represent their own views and not impersonate or falsely represent any other person.

MODERATION POLICY

Subject to the comment moderation features available on a social media service, JERICO has the right to remove any User Content that violates these Terms of Use or is otherwise objectionable and reserves the right to suspend or terminate access to JERICO's social media platforms without prior notice for any User who violates these Term of Use or infringes the rights of others.

While JERICO reviews public comments on a regular basis, there may be times when posts or comments that do not meet the Acceptable Use requirements, above, appear before they can be removed.

JERICO'S SOCIAL MEDIA PAGES

The purpose of JERICO's social media pages is to provide the public with updates on JERICO related topics such as its products and services, breaking news, media releases, recruitment information, announcements of upcoming events and publications.

JERICO also uses its social media pages to promote JERICO's work both in Australia and globally.

The pages are used to provide users with insight to JERICO's work including products and services.

Examples of social media platforms that JERICO may use include:

Twitter/X

Twitter/X is a web-based group messaging service.

YouTube

YouTube is a video publishing and sharing service.

Facebook

Facebook is a social networking site which allows users to connect with individuals and institutions with similar interests.

Instagram

Instagram is a mobile image and video-sharing social networking platform which allows users to take picture and film short videos to share publicly or privately among followers.

LinkedIn

LinkedIn is business and employment-oriented social networking platform primarily used for professional networking, career development and allowing job seekers to post their CVs and employers to post jobs.

LINKS TO EXTERNAL WEBSITES

JERICO's social media pages may contain links to websites external to JERICO.

Links to external websites and social media profiles not managed by JERICO are provided as a convenience to users and JERICO has no direct control over the content of the linked sites, or the changes that may occur to the content on those sites.

JERICO is not responsible for the content or reliability of links, or for any loss or inconvenience arising from their use.

Providing links to external websites does not constitute an endorsement or a recommendation of any material on those sites or of any third-party products or services offered by, from or through those sites.